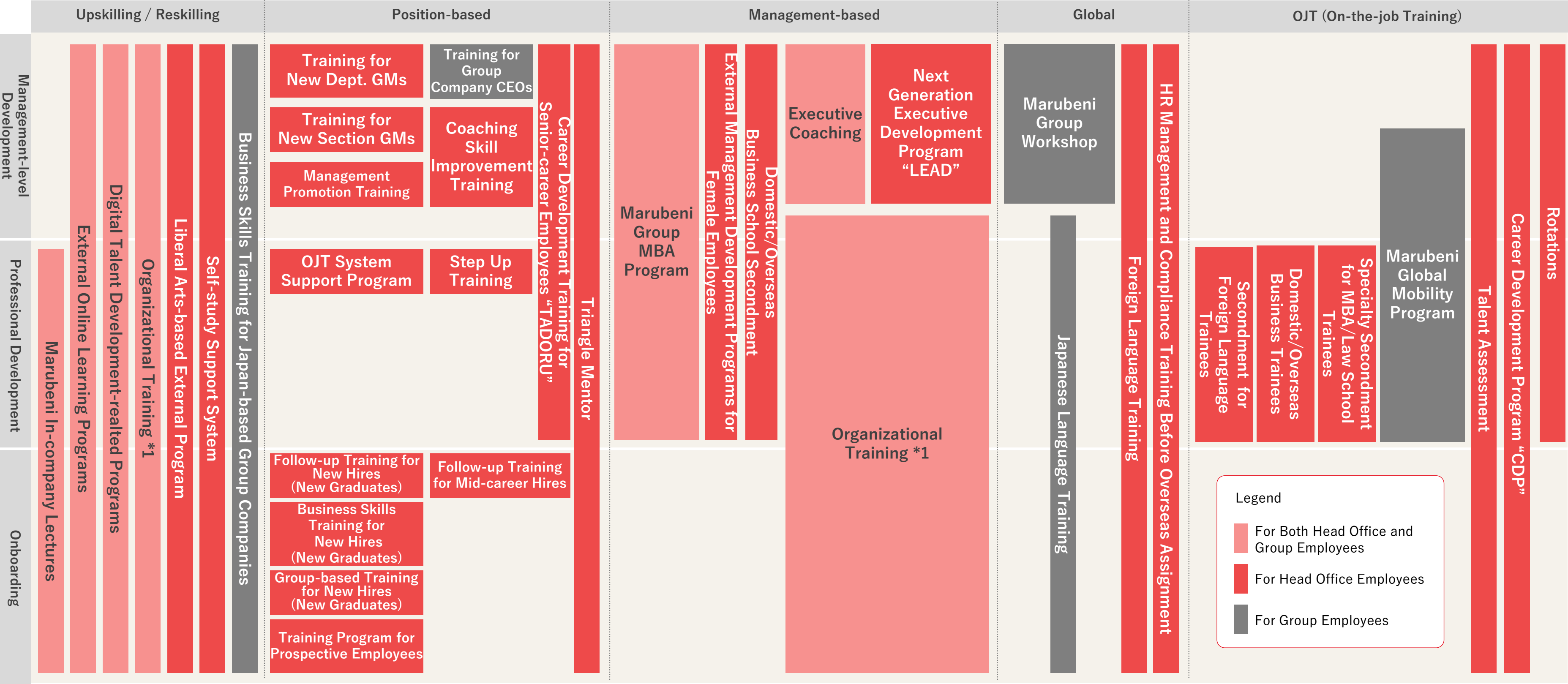


FY2025 Human Capital Development Framework



Marubeni Learning Platform (*2)

*1 In addition to company-wide training, organization-specific training is implemented based on each organization’s HR strategy.

*2. A system that aggregates diverse learning content, enabling timely and efficient learning anytime, anywhere.