Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity

| For the Year ended March 31 | FYE3/2019 | FYE 3/2020 | FYE 3/2021 | FYE 3/2022 | FYE 3/2023 |
|--|-----------|------------|------------|------------|------------|
| No. of employees (Consolidated) | 42,882 | 45,653 | 45,470 | 46,100 | 45,995 |
| Employment rate of people with disabilities (global workforce) (%) | 0.26 | 0.26 | 0.25 | 0.25 | 0.24 |

Please refer to Social Data https://marubeni.disclosure.site/en/themes/28/

| For the Year ended March 31 | FYE 3/2019 | FYE 3/2020 | FYE 3/2021 | FYE 3/2022 | FYE 2/2023 |
|---|------------|------------|------------|------------|------------|
| No. of employees (non-Consolidated) | 4,418 | 4,404 | 4,389 | 4,379 | 4,340 |
| Employment rate of people with disabilities (%) | 2.57 | 2.69 | 2.58 | 2.60 | 2.57% |