

External Recognition

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Inclusion in Leading ESG Investment Indices

FTSE4Good Global Index Series*¹

The FTSE4Good Global Index Series was developed by FTSE Russell*¹, a global index provider, a wholly owned subsidiary of London Stock Exchange Group (LSEG). The Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.



[Click here to view the FTSE4Good web site.](#) ▯

*¹ FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Marubeni Corporation has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

FTSE Blossom Japan Index*², FTSE Blossom Japan Sector Relative Index*³, MSCI Japan Empowering Women Index*⁴

The FTSE Blossom Japan Index, created by FTSE Russell, is designed to measure the performance of Japanese companies that demonstrate strong Environmental, Social and Governance (ESG) practices. The index is constructed so that industry weights align with the FTSE Japan All Cap Index and uses the globally established FTSE4Good Index Inclusion Rules which are drawn from existing international standards including the UN Sustainable Development Goals.

Also, the Blossom Japan Sector Relative Index, created by FTSE Russell, is designed as a sector neutral benchmark that reflects the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices in Japan. The index selects companies with higher ESG Ratings within the top 50% of each sector and supports climate transition to a low carbon economy by evaluating companies' climate governance and climate change efforts with Transition Pathway Initiative's Management Quality Score. The MSI Japan Empowering Women Index was developed by MSCI, and Japanese companies with high levels of gender diversity are selected from various industries.

These indices are selected by the Government Pension Investment Fund for Japan (GPIF) as indices for ESG investment. (as of March, 2022)



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2021 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

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- *2 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Marubeni Corporation has been independently assessed according to the FTSE Blossom Japan Index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Index. Created by the global index provider FTSE Russell, the FTSE Blossom Japan Index is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE Blossom Japan Index is used by a wide variety of market participants to create and assess responsible investment funds and other products.
- *3 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Marubeni Corporation has been independently assessed according to the FTSE Blossom Japan Sector Relative Index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Sector Relative Index. Created by the global index provider FTSE Russell, the FTSE Blossom Japan Sector Relative Index is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. FTSE Blossom Japan Sector Relative Index indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.
- *4 The inclusion of Marubeni Corporation in any MSCI Index, and the use of MSCI Logos, Trademarks, Service Marks or Index Names herein, do not constitute a sponsorship, endorsement or promotion of Marubeni Corporation by MSCI or any of its affiliates. The MSCI Indexes are the exclusive property of MSCI. MSCI and the MSCI Index Names and Logos are Trademarks or Service Marks of MSCI or its affiliates.

External Certification/Evaluation



Marubeni Selected as a Nadeshiko Brand

The Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) jointly selected Marubeni as a Nadeshiko Brand in 2015 and 2017. Marubeni and 46 other companies were selected in 2017. The Nadeshiko Brand began in the fiscal year ended March 31, 2013, with METI and TSE jointly awarding listed companies that showed excellence in promoting women's empowerment in the workplace. Evaluations are made from two aspects of "promoting women's career development" and "support in balancing work and family life," and companies with good financial performance are selected. The awarded companies have "management capabilities for utilizing diversified human resources" and "the ability to adapt to environmental changes," and therefore can be considered to be a "company with growth potential."

In 2019, Marubeni was also selected as a "Semi-Nadeshiko Brand 2019."



Related News Release:

- > Marubeni selected as a Nadeshiko Brand 2017 enterprise  [54KB]
- > Marubeni selected as a Nadeshiko Brand 2015 enterprise  [159KB]

Marubeni Certified as an "Eruboshi" Company


Marubeni has been certified as an "Eruboshi" company by the Minister of Health, Labor and Welfare for its efforts in promoting women's participation in the workplace.

The "Eruboshi" certification is awarded to applying companies, based on the Act on Promotion of Women's Participation and Advancement in the Workplace ("Act to Promote Women's Participation") enforced on April 1, 2016. Marubeni has received the second highest rank out of the three grades.

With the enforcement of the Act on Promotion of Women's Participation and Advancement in the Workplace, Marubeni is stipulating action plans for promoting women's participation, and working to strengthen the recruitment and development of female employees.



Related News Release:

- > Marubeni designated an "Eruboshi" company based on Promotion of Women's Career Activities Act  [68KB]

Action Plan for Empowering Female Employees

- > Marubeni Corporation Action Plan (Phase 2) (Japanese Only)  [145KB]

Marubeni Receives “Platinum Kurumin” Certification

Marubeni has received the “Platinum Kurumin” certification from the Minister of Health, Labour and Welfare as an exemplary company that offers a higher standard of support for childrearing. Through our efforts to promote “work-life management,” we will help individual employees at all life stages to grow through continuous career development, and provide an even better environment for continuing to perform at a high level.



Related News Release

▶ Marubeni Corporation Receives “Platinum Kurumin” Certification in Recognition of Superior Support for Childcare

Marubeni Certified as a Health and Productivity Management Organization 2021 (White 500)

As an organization with an excellent track record of health management, Marubeni was certified as a Health and Productivity Management Organization 2021 (White 500) by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi.

Health and Productivity Management Organization 2021 (White 500) is based on initiatives that align with regional health issues and health promotion endeavors supported by the Nippon Kenko Kaigi; it endeavors to highlight outstanding enterprises engaged in efforts to advance health management. And Marubeni has been selected four years in a row.

Marubeni has set employee healthcare as an important management issue and has been making efforts to promote corporate healthcare support for the prevention and treatment of diseases related to lifestyle and other serious diseases and illnesses. In recent years, Marubeni has initiated new measures to enhance healthcare support such as subsidization of cancer screenings, age-specific full medical checkups (including brain examinations) paid for in full by Marubeni, and also the liberal implementation of mental health programs.



Inclusion in Health & Productivity Stock Selection

Marubeni was chosen for inclusion in the Brand of Companies Enhancing Corporate Value through Health and Productivity Management Selection (Health & Productivity Stock Selection). Launched in the fiscal year ended March 31, 2015, this joint program by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) recognizes TSE-listed companies that exhibit excellence in strategically practicing healthcare management, thereby making employee health a management issue. Aiming to help employees improve their health, Marubeni has been developing more sophisticated healthcare management systems while simultaneously supporting employees in living more fulfilling social and private lives. It was the recognition of these efforts that resulted in the Company’s inclusion in the Health & Productivity Stock Selection. Going forward, we will continue to invest in employee health to further boost our global competitiveness.



Related News Release:

▶ Marubeni selected as a KENKO-KEIEI Brand enterprise  [99.2KB]

Received Award for Excellence at the HR Award 2018 Held by Nihon no Jinjibu


Marubeni’s strategy for “Surpassing our Traditional Framework of ‘Human Capital,’ ‘Mechanisms,’ and ‘Time’” received the Award for Excellence in the Corporate HR Category at the HR Award 2018 held by the HR portal website, Nihon no Jinjibu, which at the time had 120,000 registered members.

Green Bond

| [Framework](#) ▾ | [Second Party Opinion](#) ▾ | [Overview of the Green Bonds Issuance](#) ▾ |

Framework

Marubeni Corporation has established this Green Bond Framework in alignment with the Green Bond Principles 2021 as administered by the International Capital Market Association (ICMA).


> [Green Bond Framework](#) 

Second Party Opinion

Marubeni Corporation has obtained an external evaluation (second party opinion) from Sustainalytics for the conformity of our Framework with the Green Bond Principles.

> [Second Party Opinion \(Sustainalytics\)](#) 

Overview of the Green Bonds Issuance

Type of Bond	USD-Denominated Senior Unsecured Green Bonds due 2026
Total Amount of Issue	US\$500 million
Interest Rate	1.577%
Tenor	5 Years
Closing Date	September 17, 2021
Maturity Date	September 17, 2026
Use of Proceeds	Renewable energy; FSC/PEFC certified afforestation; water supply and sewage; and magnesium Refining
News Release	> Marubeni Announces Issuance of USD-Denominated Senior Unsecured Green Bonds 

Content Indices

ESG Content Index

The index shows contents pertaining to each ESG item that we disclose on sustainability website. Please click ● to view the contents or the pages on our website. Please refer to our website for the latest information.

Sustainability	Our Views on Sustainability	●
	Organization	●
	Fundamental Materiality	●
	Environmental & Social Materiality	●
	Identification and Review Process of Materiality	●

		Policy	Targets	Structures and Systems	Initiatives	Data	Participation in International Initiatives	Collaborating with Stakeholders
E	Environmental Management	●	●	●	●	●	—	—
	Climate Change	●	●	●	●	●	●	●
	Sustainable Forestry	●	—	—	●	●	●	—
	Conservation of Biodiversity and Habitats	●	—	—	●	—	●	—
	Water Management	●	—	—	●	●	●	—
	Supply Chain	●	—	—	●	—	●	—
S	Respect for Human Rights	●	—	●	●	—	●	—
	Supply Chain	●	—	—	●	—	●	—
	Occupational Health and Safety	●	●	●	●	●	—	—
	Health and Productivity Management	●	—	●	●	●	—	—
	Responsibility to Customers	●	—	●	●	—	●	●
	HR Management	●	—	—	●	●	—	—
	Diversity Management	●	—	●	●	●	—	—

			Policy	Structures and Systems	Others
G	Corporate Governance	Basic Views on Corporate Governance	●	—	—
		Corporate Governance Structure	—	●	—
		Composition of the Board of Directors and Audit & Supervisory Board	—	●	—
		Reasons of Appointment of the Board of Directors and Audit & Supervisory Board	—	—	●
		Evaluation of the effectiveness of the Board of Directors	—	—	●
		Executive Compensation	●	—	—
		Internal Control	●	—	—
	Compliance	Compliance System	—	●	—
		Compliance Manual	●	—	—
		Internal Whistle-blowing System	—	●	—
		Anti-Corruption	●	—	—
	Risk Management	Risk Management System	—	●	—
		Business Risks	●	—	●
	General Meeting of Shareholders	Notice of General Meeting of Shareholders	—	—	●
		Notice of Resolution of General Meeting of Shareholders	—	—	●