

Supply Chain

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Policy

Our Basic Idea on Supply Chain

Our diverse global business operations are based on relationships with thousands of Marubeni Group business partners. The importance of building sustainable supply chains has increased in recent years. Both internally and in partnership with business partners, the Group is engaged in initiatives to conserve the global environment while promoting sustainable development of society throughout supply chains. We see such efforts contributing directly to the enhanced competitiveness and differentiation of the Marubeni Group.

Respect for human rights is an essential element of building sustainable supply chains. By building sustainable and resilient supply chains, the Group aims to foster stakeholder confidence in Marubeni and expand business opportunities.

➤ [Click here for our “Basic Policy on Human Rights”](#)

Basic Supply Chain Sustainability Policy

Basic Supply Chain Sustainability Policy (Revised December 2024)

1. The Marubeni Group, not being satisfied with simply strengthening its own sustainability initiatives, supports strengthening sustainability throughout its supply chain with the objective of building an environmentally friendly, healthy and sustainable society.
2. Having set out the Supply Chain Sustainability Guidelines below, the Marubeni Group asks for the understanding and cooperation of its business partners in observing the Guidelines, to promote, together with its business partners, highly effective sustainability initiatives. Further, when calling on its business partners, the Marubeni Group will communicate the Guidelines so that they are fully aware of the Guidelines and will assist business partners' capacity building by making recommendations, requests or providing guidance as necessary and by sharing examples of good practices.
3. Supply Chain Sustainability Guidelines
 - 1) Observance of Laws:
 - Observe the laws of the countries where business is conducted and laws relating to business transactions.
 - 2) Respect for Human Rights:
 - Respect human rights without discrimination, harassment of any kind, abuse or other inhumane treatment.
 - No child labor or forced labor.
 - Proper management of employees' work hours, breaks and holidays and prohibition of excessive overtime work.
 - Payment of the legally mandated minimum wage and endeavoring to pay at least a living wage. No inappropriate wage abatement.
 - Respect for employees' right to unionize for the purpose of labor-management negotiations and right to collective bargaining.

3) Conservation of the Environment:

- Recognize that climate change issues are important and respond appropriately.
- Protect the natural environment.
- Reduce environmental negative impact, prevent pollution.

4) Fair Transactions:

- Conduct fair transactions and do not inhibit free competition.
- Prevent corruption; offer no bribes or illegal contributions.

5) Safety and Health:

- Ensure safe and healthy workplaces and maintain a good working environment.

6) Quality Control:

- Maintain the quality and safety of products and services.

7) Information Disclosure:

- Timely and appropriate disclosure of information.

4. As part of this Policy, the Marubeni Group has established the following procedures for dealing with supplier that are deemed not to meet this Policy:

(i) Ascertain the facts. If the facts are true, request a report on the background of the issue and improvement measures.

Depending on circumstances, we may visit the supplier to engage in dialogue and discuss improvement measures.

(ii) If we determine that the improvement measures are insufficient, we will request that further measures be taken.

(iii) If, despite implementing steps (i) and (ii) above, the situation does not improve, we will examine whether to continue our relationship with the supplier.

* The term of “human rights” in the Basic Supply Chain Sustainability Policy as used herein shall include the fundamental human rights provided for by the Constitution, the Labor Standards Law and the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights. In addition, the term shall include human rights with regard to equal employment, prohibition of forced labor and child labor, freedom of association and protection of collective bargaining rights, as prescribed by the International Labor Standards of International Labor Organization (ILO).

* Conservation of the environment in Basic Supply Chain Sustainability Policy includes energy consumption, climate change, water consumption, impact on biodiversity, environmental issues, pollution, waste, and resource use.

Marubeni aims to have all its long-term business partners^{*1} understand and cooperate with the Basic Supply Chain Sustainability Policy, and we have been working to disseminate the policy to them.

Specifically, we are building a structure to deal with any revision to the Policy, by providing our existing and potential long-term business partners with a detailed explanation of each revision via a number of means, including briefing sessions, personal communications, and written communications to ensure our business partners have a full understanding of and are able to comply with our most updated Policy.

*1 “Long-term business partners” include Group companies, suppliers, service providers, contractors, third-party manufacturers, JV partners and outsourcing partners.

Basic Supply Chain Sustainability Policy (PDF)

> Japanese  [402KB]

> English  [130KB]

> Chinese (Simplified)  [186KB]

> Chinese (Traditional)  [226KB]

> Portuguese  [130KB]

> Spanish  [127KB]

Policies for Individual Commodities

Based on the “Basic Supply Chain Sustainability Policy”, Marubeni has formulated individual procurement policies for certain commodities to be more specific.

Forest-derived Products

[➤ Procurement Policy \(Forest-derived Products\)](#)

[➤ Initiatives toward Forest-derived Products](#)

Palm Oil

[➤ Procurement Policy \(Palm Oil\)](#)  [52KB]

[➤ Initiatives on Palm Oil](#)  [13KB]

Soybeans

[➤ Procurement Policy \(Soybeans\)](#)  [235KB]

[➤ Initiatives on Soybeans](#)  [231KB]

Livestock Business

[➤ Animal Welfare Initiatives in Livestock Business](#)

Beef

[➤ Procurement Policy \(Beef\)](#)  [54KB]

[➤ Initiatives on Beef](#)

Seafood Products

[➤ Procurement Policy \(Seafood Products\)](#)  [336KB]

[➤ Initiatives on Seafood Products](#)

Coffee Beans

[➤ Procurement Policy \(Coffee Beans\)](#)  [493KB]

[➤ Initiatives on Coffee Beans](#)  [1.8MB]

Natural Rubber

[➤ Procurement Policy \(Natural Rubber\)](#)  [339KB]

[➤ Initiatives on Natural Rubber](#)

Basic Policy on Contribution to Local Communities

The Marubeni Group recognizes that contribution to local communities is vital for conducting and growing business. Our sales activities contribute to the establishment and expansion of economic and social infrastructure in each country and region, and social investment via business activities and various regional support activities contribute to the development of local communities. Specifically, we help to address wealth inequality and regional unemployment by creating employment in the areas where we do business. We also help to stimulate local economies by procuring goods and services within the region as far as possible. Furthermore, we engage proactively with the community to promote regional development as we conduct business activities that promote mutual growth of the Marubeni Group and the region.

Group-wide Initiatives

Measures to Counteract Noncompliance with the Basic Supply Chain Sustainability Policy

Marubeni has formulated measures and procedures to counteract noncompliance with the Basic Supply Chain Sustainability Policy and asks for improvements. There were no business partners that did not comply with the Policy in FYE 3/2025.

Supply Chain Management Education/Training

To implement supply chain management, Marubeni holds webinar programs for the Company's executives and employees to provide a better understanding of risks to human rights in the supply chain and other important issues.

Marubeni will continue to update the content every year and conduct the education and training programs.

Capacity Building of the Suppliers

In addition to dialogue and communication, Marubeni is working on capacity building efforts with our suppliers to ensure that our suppliers are informed of the Basic Supply Chain Sustainability Policy and deepen their understanding on environmental and social issues, and occupational health and safety. The advice, requests, or instructions are given, where necessary, and good examples are shared by the Marubeni's sales personnel when visiting the suppliers.

As part of this effort, we provide training opportunities on environmental and social issues to our suppliers' employees. The training is designed to help suppliers' employees develop their knowledge and understanding of both environmental and social issues by sharing information on our sustainability initiatives, sustainability-related risks specific to each product, and case studies of how we have responded to them in a webinar format.

In FYE 3/2024, we offered a webinar that was attended directly by suppliers' employees who handle cobalt.

We will continue our efforts to build a sustainable and resilient supply chain by communicating with suppliers and providing training opportunities.

Development of Sustainability Assessment Methods

The Marubeni Group is developing methods for assessing the potential risks from a business sustainability perspective as part of managing the risks involved in building supply chains that are sustainable and resilient. Incorporating the advice of an external consultant with specialized knowledge in the field, the definition of risk evaluation criteria takes into consideration relevant laws and regulations, international standards, and case studies taken from similar businesses.

Specifically, the approach involves evaluating the degree of potential risk for each type of risk in the three categories of "Environmental," "Occupational Health and Safety," and "Social," taking into account (1) the sector and type of each business and (2) the country/region where each business has its operations. The degree of risk is judged based on the impact due to specific factors such as scale, range and irremediable character. We are introducing sustainability assessments in sustainability surveys sent to consolidated subsidiaries and suppliers, and as part of the risk analysis conducted for new investments.

Risk Assessment Items by Category	
Environmental	Climate change / Environmental pollution / Biodiversity / Resource management / Mitigation measures and administrative procedures (environmental)
Occupational Health and Safety	Machine safety / Fires and explosions / Toxic substance exposure / Infection / Hazardous operations / Mitigation measures and administrative procedures (occupational health and safety)
Social	Forced labor and human trafficking / Child labor / Working hours / Wages and employment contracts / Discrimination / Harassment at work and disciplinary measures / Respect for Diversity / Freedom of association and the right to collective bargaining / Land issues / Negative societal impact on local communities/ Indigenous peoples and cultural heritage / Conflict minerals / Privacy / Animal welfare / Responsible marketing / Mitigation measures and administrative procedures (social)

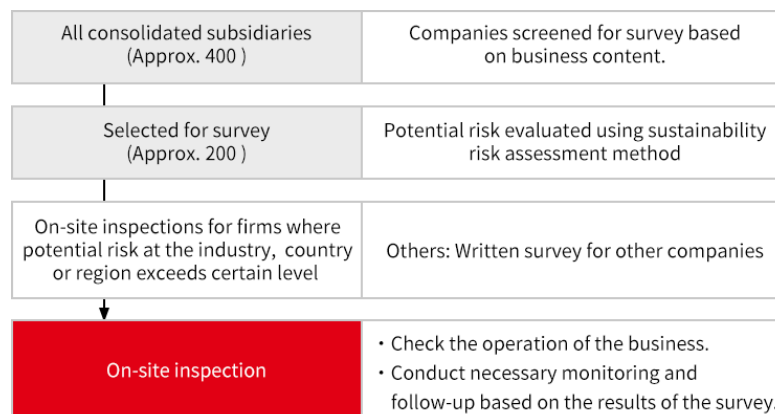
➤ [Click here for Human Rights Due Diligence and Respect for Human Rights.](#)

Sustainability Surveys for Consolidated Subsidiaries

The Marubeni Group consolidated subsidiaries around the world are the starting point for the supply chains with which we provide products and services. We recognize that safeguarding the sustainability of these business operations is a first step and a critical element of building sustainable and resilient supply chains.

With this recognition, the Marubeni Group has instituted sustainability surveys for our consolidated subsidiaries from FYE 3/2020 to FYE 3/2021. All of the Group's consolidated subsidiaries, which are approximately 400, are included in the subject of the survey, and of these, approximately 200 subsidiaries, which are considered that they are necessary to have detailed confirmation of the potential risks, are surveyed. For these 200 subsidiaries, we first assessed the potential risk level of each company using the sustainability assessment method. After taking into account the characteristics of subsidiaries' industries, we selected those consolidated subsidiaries with a certain level of potential risk or higher, as candidates for the on-site survey, while we conducted a written survey of the other consolidated subsidiaries. We visited five of our domestic consolidated subsidiaries together with external consultants with specialized knowledge to conduct on-site investigations to confirm that the business is operated appropriately in terms of environmental, occupational health and safety, and social aspects. As a result of the document and on-site investigations, we did not identify problems that require immediate action.

Since then, we have continued to monitor risk factors, including the presence or absence of changes in their business models that could affect their sustainability risk profile, as follow-up activities for the sustainability survey of our consolidated subsidiaries (survey for managing sustainability-related points of change at consolidated subsidiaries) mentioned above. This survey is aimed at confirming that, when certain points of change in their businesses or services were confirmed in the last one year, our consolidated subsidiaries have fully enhanced their management in the environmental, occupational health and safety including labor standards, and social aspects in response to those changes. If any problems are discovered in this survey, we take actions to improve the management, such as giving advice or recommendations about necessary improvement measures. In the survey conducted in FYE 3/2025, we found points of change at 10 consolidated subsidiaries. Each had strengthened their management in response to the changes, and we found no problem requiring immediate additional measures.



➤ [Click here for the details of past on-site inspection](#)  [10.8MB]

Sustainability Surveys to Suppliers

In accordance with the Sustainability Guidelines of the Basic Supply Chain Sustainability Policy (hereinafter referred to as “Basic Policy”), Marubeni conducts on-site surveys for suppliers at their manufacturing and production sites to see their initiatives in relation to our Basic Policy.

Multifaceted surveys suitable for the business situation and regional characteristics are conducted on-site, covering areas such as human rights (including child labor or forced labor), observance of law, fair trade, health and safety, quality control, environment, and disclosure of information. The issues of the survey and the survey methods are constantly being reviewed, including third-party opinions, in an effort to always be relevant to the current situations. Survey results are also reported back to the visited sites, so that the information can be shared and utilized for further improvement. If there are cases that do not meet our rules, are non-compliant, or are confirmed to have negative impact, we encourage the suppliers to report by their own initiative and take actions to lessen the effects, in our effort to reduce environmental and social impact throughout the entire supply chain.

For any non-compliance, we handle it through actions for improvement towards the supplier. We give training, enlightenment activities, support, and corrective instructions to the suppliers to promote environmental and social countermeasures. If no improvements are made after these activities, we warn the supplier that we may stop doing business with them.

From FYE 3/2012 to FYE 3/2019, we conducted on-site inspections of 18 suppliers.

On-site inspections were not conducted between FYE 3/2020 and FYE 3/2022 due to the impact of the new coronavirus, but they were resumed in November 2022, and from FYE 3/2023 we visited eight companies which handle products with potentially high sustainability risks in the supply chain sustainability perspective (cumulative total from FYE 3/2012 to FYE 3/2025: 26 companies).

We will continue to strive to promote understanding of sustainability by holding training sessions for suppliers on environmental, social, and other sustainability issues, and promote initiatives to reduce environmental and social impacts throughout the supply chain, in order to create a sustainable and resilient supply chain.

Sustainability Survey to Supplier

FYE 3/2025 Sustainability Survey to Supplier >	FYE 3/2025 Sustainability Survey to Supplier >	FYE 3/2025 Sustainability Survey to Supplier >
FYE 3/2024 Sustainability Survey to Supplier >	FYE 3/2023 Sustainability Survey to Supplier >	FYE 3/2023 Sustainability Survey to Supplier >
FYE 3/2019 Sustainability Survey to Supplier >	FYE 3/2018 Survey on Supply Chain CSR >	FYE 3/2017 Survey on Supply Chain CSR >

Working with Our Supply-chain Partners

Starting in FYE 3/2021, we are working on surveying our Tier 1 (direct) suppliers to identify sustainability risks in our supply chains. Specifically, we plan to focus mainly on the supply chains for commercial products where we believe there are major potential risks relating to sustainability. Where surveys identify specific issues, we aim to take steps to improve and enhance management systems in cooperation with suppliers.

FYE 3/2021– FYE 3/2023	Reaffirmed our Group's policy on sustainability to the Group's approximately 23,000 Tier 1 suppliers in writing, requesting their understanding and cooperation
FYE 3/2023	Requested cooperation from Tier 1 suppliers to identify and address the sustainability risks in supply chains for commercial products where we see major potential risks relating to this issue, based on the use of surveys and monitoring
FYE 3/2024	Conducted on-site surveys of food- related and apparel- related suppliers. Based on the survey outcomes, we found no serious violations of our basic policy, and provided feedback to suppliers regarding minor issues and engaged with them to make improvements.

Initiatives for Individual Commodities

Animal Welfare Initiatives in Livestock Business

Marubeni Group's Views on Animal Welfare

- The Marubeni Group aims to build a sustainable, resilient supply chain and collaborate with our business partners to foster trust from our stakeholders and increase our business opportunities. In the livestock business conducted by the Group, we recognize that "consideration for animal welfare" in addition to human rights and the environment is important for a sustainable and resilient supply chain as well as for improving productivity and producing safe and secure livestock products.
- Based on the above recognition, we have formulated the "Animal Welfare Policy" and will continue to operate our businesses with due consideration for livestock feeding and management. Through the formulation of this policy, the Marubeni Group will demonstrate its approach to animal welfare and promote initiatives that lead to the improvement of animal welfare in accordance with the laws and guidelines of each country, in cooperation with our Group companies related to livestock production.

Animal Welfare Policy

- In order to build a better symbiotic relationship with livestock, the Marubeni Group respects the concept of the Five Freedoms as the guiding principles of animal welfare as set forth by the World Organisation for Animal Health (WOAH), an intergovernmental organization dedicated to improving animal health worldwide.
- The Marubeni Group will proactively consider and promote initiatives that lead to animal welfare-conscious livestock rearing.

Five Freedoms

1. Freedom from hunger, malnutrition, and thirst
2. Freedom from fear and distress
3. Freedom from heat stress or physical discomfort
4. Freedom from pain, injury, and disease
5. Freedom to express normal patterns of behaviour

The Marubeni Group will continue to promote sustainable production and procurement activities that take into consideration the environment, human rights and animal welfare in its supply chain in accordance with the laws and guidelines of each country.

➤ [Click here to view specific initiatives related to animal welfare and food safety](#)

Marubeni Group Meat (Beef) Supply Initiatives

The Marubeni Group is committed to procuring beef with an emphasis on ensuring food safety to meet the increasing demand for high quality beef from all around the world.

For imported beef, we select suppliers from beef-producing areas around the world, including North America, Australia, and South America, not only for the quality of their beef, their production processes and hygiene management, but also on condition that their beef can be traced back to the farms from which the live cattle were shipped.



Creekstone

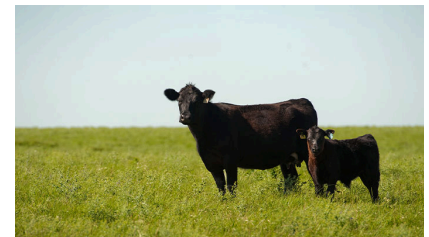
The Group's major beef-related business is Creekstone Farms Premium Beef LLC ("Creekstone"), a beef processing business in the United States. The company produces, processes, and sells high quality, sustainable premium beef.

Our Policy

The Marubeni Group is committed to maintaining food safety, and to expanding the sales of high quality, sustainable premium beef, as outlined in the policy below:

1. Ensuring Traceability

The Marubeni Group's beef-related business ensures traceability of beef back to the herd at feedlots. For our imported beef we are also aiming to secure traceability back to the herd at farms and/or feedlots.



Black Angus cattle (Photo: Creekstone)

2. Initiatives to Reduce Environmental Impact

The Group's beef-related business regularly assesses the impact of its operations on the environment and aims to reduce its environmental footprint.

3. Animal Welfare and Food Safety Initiatives

During the production of our beef products, as well as ensuring food safety, we manage our business operations with animal welfare in mind.

Initiative Examples at Creekstone

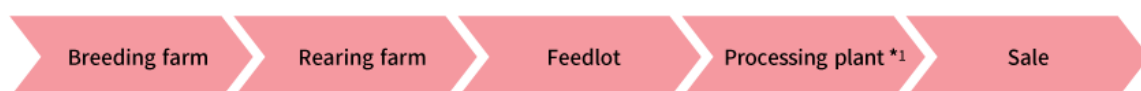
1. Initiatives to Ensure Traceability

In the procurement of the Group's beef-related business at Creekstone, we have ensured traceability back to the feedlots, as detailed below. For the beef that we import, we are also aiming to establish traceability back to the shipping farms and/or feedlots. The number of cattle shipped and the traceability rate for beef-related Group company's business is as follows:

Head of Cattle Shipped and Traceability

	2020	2021	2022	2023	2024
Number of heads	447,573	489,408	525,296	512,054	505,983
Traceability: To the feedlots	100%	100%	100%	100%	100%

Beef (grain-fed) Supply Chain



*1 Creekstone

2. Initiatives to Reduce Environmental Impact

Creekstone takes great care to reduce its impact upon the natural environment as below.

- Creekstone's processing plant and distribution center are designed with energy-efficient LED lighting along with water reuse and reconditioning systems to help conserve limited natural resources.
- Regarding packaging materials, Creekstone is making incremental improvements to reduce and replace single-use plastics and non-recyclable materials in our packaging with renewable materials.
- Creekstone is working to reduce the volume of water it consumes by, for example, reusing wastewater from its plant to use as cleaning water for live cattle holding pens.

Through our business, we will continue our efforts to reduce our environmental impact.

3. Other Initiatives Related to Animal Welfare and Food Safety

At Creekstone, every step of the process is designed for safe and humane animal handling. A Humane Animal Handling program has been in place since 2010 which encompasses the care and well-being of live cattle during transportation and while they are in the facility.

Creekstone's live cattle holding facility is an indoor facility—a rarity in the U.S.—that was designed to reduce stress on live cattle based on the opinions of Dr. Temple Grandin, a leading expert on animal welfare in the U.S. The facility is designed to avoid cattle being exposed to direct sunlight and maintains a constant temperature inside, with its outside walls helping to maintain an environment with less external stress on the animals. Creekstone's indoor cattle holding facilities provide proper ventilation and temperature controls to keep cattle comfortable in any weather conditions.

The program is monitored by Quality Assurance (QA) staff who are trained and have achieved the highest degree of Humane Handling knowledge and understanding by way of the Professional Animal Auditor Certification Organization (PAACO). Quality Assurance management staff in all facilities are Beef Quality Assurance (BQA) certified on a biannual basis.

Creekstone conducts a series of animal welfare e-learning training courses designed specifically for animal handlers by Intertek Alchemy and the North American Meat Institute, for all employees who may handle live cattle, to raise awareness of the importance of animal welfare.

To meet market needs, Creekstone has established a USDA (United States Department of Agriculture) certification program to provide "Creekstone Natural Black Angus Beef," raised without the use of growth hormones, antibiotics, or animal-derived feed. The Creekstone Natural Black Angus Beef program has obtained the "Certified Humane" certification from the HFAC (Humane Farm Animal Care^{*2}) organization, a third-party certification body, since September 2015.

^{*2} Humane Farm Animal Care: A non-profit organization established to promote and administer the "Certified Humane® Raised & Handled" certification and labeling program for meat, dairy, eggs and poultry raised in accordance with U.S. animal welfare standards.

4. Our Local Community and Team Members

Creekstone is the largest employer in Arkansas City, Kansas, with a significant economic impact on the community and the families who live and work there. Its processing facility is founded on the cornerstones of animal welfare, worker safety, food safety, traceability, and product quality and we are dedicated to helping our customers and consumers understand where their food comes from.

- Its automated distribution center significantly reduces injuries, labor, and human error, while improving efficiencies and ensuring more consistent product quality and accurate order fulfillment.
- Creekstone established the Walnut Valley Learning Center near our processing facility to provide on-site childcare for more than 100 of our team members' children.
- We give to and support local schools and families, as well as many local organizations that focus on hunger relief and poverty.
- On a national scale, we support various disaster relief, hunger relief and military veteran support programs.

> Creekstone 

Environmentally Conscious Seafood Product Procurement Initiatives

The Marubeni Group is committed to procuring seafood products that have received MSC certification^{*3}, which certifies that the products are wild-caught in consideration of marine resources and the environment, and ASC certification^{*4} and BAP certification^{*5}, which certify that the products are produced through responsible aquaculture.

The status of the certified seafood products handled by the operating companies is as follows:

Seafood Procurement Performance Data

Danish Salmon A/S – Harvest volume of land-based aquaculture salmon and percentage of landings that are ASC certified

	FY2020	FY2021	FY2022	FY2023	FY2024
Harvest (tons)	1,100	867	938	1,364	1,928
ASC certification acquisition rate	100%	100%	100%	100%	100%

Eastern Fish Company – Percentage of MSC, ASC, and BAP certifications in terms of purchase volume

	FY2020	FY2021	FY2022	FY2023	FY2024
Purchase (tons)	37,853	40,354	32,996	33,839	29,015
Certified quantity (tons)	28,596	29,544	26,967	30,149	22,951
Certification acquisition rate	76%	73%	82%	89%	79%

*3 MSC: A certification system for sustainable fisheries to protect the world's marine resources, administered by the Marine Stewardship Council.

*4 ASC: An international certification program for environmentally and socially responsible aquaculture products, administered by the Aquaculture Stewardship Council.

*5 BAP (Best Aquaculture Practices): An international certification system for environmentally and socially responsible farmed seafood, administered by the Global Seafood Alliance.

Marubeni Group Initiatives relating to Natural Rubber

The Marubeni Group is engaged in the natural rubber trading business, mainly through our consolidated subsidiary, Marubeni Techno Rubber Corporation, and has established a natural rubber procurement policy.

In accordance with the procurement policy, we are working to ensure traceability through on-site inspections of natural rubber suppliers and other measures, and to promote sustainable procurement of natural rubber.

➤ [Click here to view the Procurement Policy of Marubeni Techno Rubber Corporation](#) 

Marubeni Group's Initiatives in Textile Raw Materials and Products

In recent years, sustainability has become a trend in the global fashion market, and awareness of this trend has been increasing among both producers and consumers.

As such, Marubeni is expanding its environmentally friendly textile business as one of its initiatives to contribute to sustainability.

The “MALOOP PROJECT”

Marubeni is expanding the “MALOOP PROJECT” which is an initiative to promote environmentally friendly businesses. In addition to our collaboration with Circ, Inc., we will promote initiatives that contribute to the environment through business investments and trade, such as re-materializing Ocean Bound Plastic (OBP), which is plastic waste that is disposed of on land and may eventually flow into the sea, and the effective use of PET bottles on remote islands.



➤ [Click here for more details on “MALOOP PROJECT” initiatives \(Only in Japanese\)](#)

Textile Recycling Business in Collaboration with Circ, Inc.

From FY2023, Marubeni started to supply polyester raw materials and cellulose fiber raw materials recycled from cotton and polyester products by utilizing the textile recycling technology of Circ, Inc., a United States-based company in which Marubeni invested in 2019. By combining this initiative with Marubeni's global network, Marubeni will not only supply recycled fiber raw materials, but also aim to establish a global circular supply chain in the Americas, Europe, and Asia—markets with great future potential.

➤ [Click here for more details on Circ, Inc. initiatives](#)

Procurement of Organic Cotton

Marubeni has partnered with a textile company in India to supply organic cotton yarn to weaving and knitting factories.

This textile company selects farms with organic certification and purchase raw cotton which is certified by GOTS (Global Organic Textile Standard) from the ginning (the post-harvest process of separating cotton seeds from fibers) factories.

As the company itself also has GOTS certification, the organic cotton Marubeni handles is 100% traceable. Going forward, Marubeni will continue to stably procure and supply this organic cotton.

Performance data

	FY2022	FY2023	FY2024
Organic cotton handling volume (tonnes)	772	404	1,501
Proportion of overall cotton traded	15.2%	5.6%	17.7%
Traceability	100%	100%	100%
GOTS certification	100%	100%	100%

Stakeholder Engagement Initiatives in Vietnam

In December 2023, Marubeni met with SIMEXCO DAKLAK LTD. (SIMEXCO) in Vietnam as part of the stakeholder engagement initiatives of both parties from an ESG perspective with the aim of further enhancing the value of the coffee bean supply-chain in which both companies are involved. In addition to each business department, the sustainability department of both companies participated in constructive discussions to deepen mutual understanding of existing initiatives implemented by each company, and also to consider future areas to focus on, confirming our mutual recognition as to the importance of addressing climate change and environmental issues, such as greenhouse gas (GHG) emission reductions, and international salient social and human rights issues, such as eliminating forced labor and child labor, and ensuring occupational health and safety and basic workers' rights.

Marubeni and SIMEXCO recognize that all operators involved in the coffee bean value chain, including the farms and each step in production, including the farmers at the production sites and factory workers, are all important stakeholders in this value chain. Prior to the meeting above, we together visited farms and factories to engage in direct dialogue with operators and workers involved in the coffee farming and production process. Based on these continuous efforts to ensure face to face dialogue with all stakeholders, SIMEXCO has provided voluntary support that will contribute to improving the living standards and wellbeing of these operators, for example by providing medical supplies, protective clothing and equipment.

Marubeni are committed to continue our stakeholder engagement initiatives with SIMEXCO to work together to build a sustainable and ethical coffee value chain.

Other Initiatives of the Marubeni Group

<Initiatives at Marubeni Plax Corporation>

The Marubeni Group, led by Marubeni Plax Corporation, a consolidated subsidiary of Marubeni Corporation, has launched an initiative to recycle marine and agricultural residues, which until now have been disposed of as waste, into high value-added products, starting in 2024.

The first project will be the manufacture of environmentally friendly plastic bags using scallop shells (annual production quantity: 30 tonnes).

We will continue to seek ways to utilize unused resources in accordance with the characteristics of each region, striving for both environmental protection and regional revitalization.