

[Marubeni Group Seafood Products Procurement Policy]

The Marubeni Group provides a stable supply of seafood products by utilizing its global seafood products procurement and sales network cultivated over many years. The Marubeni Group recognizes the following risks in the procurement of seafood products and believes that it is important to make efforts toward environmental sustainability and to fulfill our social responsibilities.

- In the procurement of natural seafood products, there is a risk of loss of marine biodiversity due to overfishing, bycatch, and IUU (illegal, unreported, and unregulated) fishing, etc.
- In the procurement of aquaculture products, there is a risk of negative environmental impacts due to destruction of habitats such as forests for artificial aquaculture farms, and feed and wastewater being discharged during aquaculture activities.
- There is a high impact on human rights and local communities through the procurement of seafood products.

The Marubeni Group has established the following policy for the procurement of seafood products, based on the belief that sustainable seafood business means providing a stable supply of safe and reliable seafood products, while preserving the richness of the oceans for future generations and giving due consideration to local communities and human rights.

Scope

Seafood products handled by Marubeni Group

Policy

1. The elimination of illegal trading and IUU (Illegal, Unreported and Unregulated) fishing

The Marubeni Group shall comply with international conventions such as the Washington Convention and other relevant laws and regulations in the trade of seafood products.

2. Expansion of procurement and sales of sustainable seafood products

The Marubeni Group, in cooperation with its suppliers, aims to expand sales of the following sustainable seafood products:

- Seafood that has obtained GSSI (Global Seafood Sustainability Initiative) certification*.
(*) MSC/ASC/BAP, etc.
- For aquaculture products, marine aquaculture products that have acquired the above certifications and land-based aquaculture products that are farmed with minimal negative impact on the environment.

(*)MSC: A certification system for sustainable fisheries to protect the world's marine resources, administered by the Marine Stewardship Council.

(*)ASC: An international certification program for environmentally and socially responsible aquaculture products, administered by the Aquaculture Stewardship Council.

(*)BAP (Best Aquaculture Practices): An international certification system for environmentally and socially responsible farmed seafood, administered by the Global Seafood Alliance.

3. Preservation of the Environment, Ecosystems and Biodiversity

In addition to the aforementioned efforts, the Marubeni Group will also preserve the environment and ecosystems/biodiversity through its business activities.

- Recirculated Aquaculture System (RAS) can prevent water pollution and the escape of farmed fish, and therefore has a reduced impact on the surrounding environment and ecosystems compared to conventional land-based aquaculture. Through our investment in RAS business and the marketing of RAS products, we are contributing to the stable supply of marine products that are environmentally, ecologically, and biodiversity friendly.
- We will promote the use of packaging materials with low environmental impact by working to use FSC-certified materials, reduced plastic materials, and recycled plastic materials at our domestic and overseas seafood processing and distribution companies.

4. Risk Management

The Marubeni Group - both Marubeni Corporation and its consolidated subsidiaries - has notified its tier 1 suppliers of the Marubeni Group Human Rights and Supply Chain Policy. We will continue to investigate sustainability risks as necessary.

Initiatives

- Marubeni Group Companies Handling Certified Products
<https://marubeni.disclosure.site/en/themes/22/>
- Initiatives at Group Company
Marubeni Seafoods Corporation
<https://www.marubeni-seafoods.com/sustainability/index.html>
Eastern Fish Company
<https://easternfish.com/environmental-leadership/>
Danish Salmon A/S
<https://danishsalmon.dk/sustainable-aquaculture/>

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